

May 2009

Welcome to the first Hot Gossip Newsletter since 2007!!

Where on earth has the past few years disappeared to? It's gone so fast that only now we have realized we have NOT been updating our Website as regularly as we would have liked to! How fast the past few years have past!!! I'm gob smacked.

First and foremost "THE RECESSION"! It is very sad to say that Wastex is slowly but surely been affected by the recession and we have had to cut back on staff and spending to allow Wastex to stay afloat! I hope it's not effecting too many of our clients. Keep your heads up guys and let's all just hang in there! The more I talk about it, the more depressed/stressed I become so – Short & Sweet – Wastex wants to collect this recession ASAP and tip it in a landfill where it belongs so we can all get on with life! END OF...

And FINALLY Jim & Ivy are very pleased to present their FIRST Grandchild.....

Nathan Lee Murray!

Born on the 29th November 2008 at 2.59pm weighing in at 7pd 10oz. Nathan, Jade and Dion are doing extremely well. Please scroll down to see some pics of Nathan. Enjoy!

We would also like to wish all our clients a SAFE and HEALTHY year for 2009!

"Go Hard Or Go Home"

New Staff:

We have had quite a few new staff since 2007 but most recently Darren E and Jessica S! Darren can be seen around on sites with the Wastex Crew and Jessica can be found in the office, replacing Jade!

BON VOYAGE:

George has since left Wastex but SHOULD return in another year or 2. He is currently in Dublin London on his OE! He is loving the change in life style but says he misses all the Team and Family back home especially dad yelling at him to get his A into G. He also mentioned he missed abit of HARDWORK, "don't worry George; it will definitely still all be waiting here when you return"! We wish George a safe funfilled adventure he will never forget! Happy traveling George! We miss you already!
* Below, saying our hoorays at Auckland Airport!



Testimonies:

Reminder

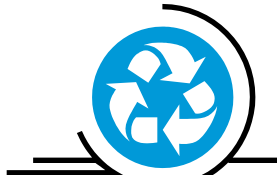
We would REALLY love to add testimonies to the front page of our website! We thought now would be a great time to ask for that, since the majority are sitting around twiddling your thumbs, please email us if you have anything NICE to say!!! And we could return the favor!

New Application for Credit and Employment online:

You can now download Application for Credit Accounts as well as Application for Employment online! For our existing clients we will be in touch shortly with our new Terms of Trade for you to sign. Please do not be offended but with the way this recession is going, we have been advised from our Accountant and Lawyer to do so ASAP, so Wastex can continue servicing our clients.

Greenstar – REBRI

Recycling in Wastex is very important to us, so we are now pushing Greenstar Rebri as much as we can! You can find details on the bottom of our quotes.



Quotations Changed:

For all clients concerned...

Please take note of the changes to the bottom of our Quotations. These have been changed to reflect our Terms of Trade.

Health and Safety:

It is fast becoming a requirement that all contractors onsite MUST have current Health & Safety Plans that are to be audited annually in order for contractors to be allowed on ALL job sites in Auckland.

Wastex is proud to say “We are ahead of the rest”!

We have been practicing our H&S plan/statement since 2007 and when we came into 2009 we were questioned as to whether or not we hold current H&S plans. How excited we were to pull our Incident/Accident Register, Hazard Register and weekly Toolbox Meeting documents! They were ‘SHOCKED’ to say the least.

Congrats to our office ladies for a job well done & presented perfectly. Also to our guys onsite for taking the time to fill in all documentation and reporting back ASAP!

On top of all this – Wastex is extremely pleased that ALL our Team, hold current site safe holders.

All supervisors hold current Site Safe or Gold Card Passes. All supervisors also hold current First Aid Certificates. Well done guys... H&S always comes first for Wastex and we push it as much as we can!



Incidents and Accidents to Date:

Because of all our hard work – It has not ALL gone smoothly as planned. Lists below are all our Incidents/ Accidents for 2008 as from our register!

DATE:	WHO:	SITE:	WHAT HAPPENED:
13.2.08	James	Carlton Gore	Panel fell on cnr of car
18.3.08	George	College Hill	Glass cracked & fell, nicked leg
14.6.08	George	Queen St	Urinal hit/cut leg when pulled out
14.11.08	Stevie	Erne Cres	Cut fingers from smashing concrete

Round the Bays 2009

This year Wastex took part in the “Round the Bays”! What a blast we had!

BUT, we were not as fit as expected and “Oh my” we had very sore staff the following Monday. We enjoyed ourselves so much and being able to mix and mingle with fellow competitors was a positive step straight away! We will definitely be taking part again next year, in fact we are already discussing now what we can do to stand out from the crowd. Our team, family & friends are very excited for the 2010 “Round the Bays”! We also had a few members come aboard that we work for and their company was not taking part so it was a VERY fun day all round. If you would like to represent Wastex, please feel free to contact us, “the more the merrier we say”, so see you at the start line?



TO OUR TEAM:

Thanks guys and gals for putting up with our slow period during this recession. We know it gets hard now and then and we can not pay you all a minimum of 40hrs but we DO ALWAYS try!

You all make Wastex who we are and without you all Wastex would not exist.

So THANK YOU ALL from the management crew!

Price Change:

YIPEEE BOUT TIME

For those of you who have not noticed...

Our cubic metre rate has changed from \$50 per M³ to \$35 per M³.

Please see our price list for more info.

NB: We are in dispute as to whether or not we need to have an overtime hourly charge out rate as apposed to the standard \$25 per hour per man!

We did not want to do this but our Employees think it's only fair that if they are asked to come in on the weekends (especially public holidays) there should be an allowance for “time and a half pay”. Wastex cannot afford this so we MAY have to have a price change on weekend work not too far into the near future. Sorry guys!

SPECIAL THANKS:

A big THANK YOU especially to Grant from Workspace Outfitters for the use of your lovely big clean swimming pool over the summer of 2007 AND 2008!

I wanted to write this a little while ago Grant but since being pregnant, I have not found the time to say THANK YOU!

Who else would leave there BIG FLASH home to a pack of Maoris?

We never take you or your property for granted Grant and appreciate your trustworthiness in letting us take over your house (we don't mind cooking you breaky on the odd occasion)! You're just a gem of a guy! So Thank You VERY Much!

Oh AND THANK YOU for letting my brothers and partner rip your lawn to shreds on there bikes and trucks. James will let you do the same on his property one day! I promise!





To All Our Valued Customers

With the current on going recession we are all experiencing, I have felt it necessary for Wastex to continue cutbacks.

As from 15th June 09 our office will only be staffed 3 days a week 8.30 – 3.30 Monday, Wednesday, Friday only.

Fax/Email will remain the same as always.

James, myself and Jade will still be available 24/7, our mobile numbers as follows:

Jim (Snr) – 027 255 4629

James (Jnr) – 027 255 4627

Jade (Admin) – 021 027 91072

Sorry for any inconvenience this may cause.

Roll on a pickup in business!